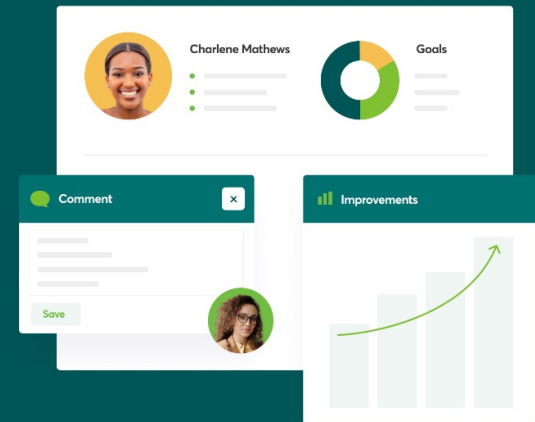


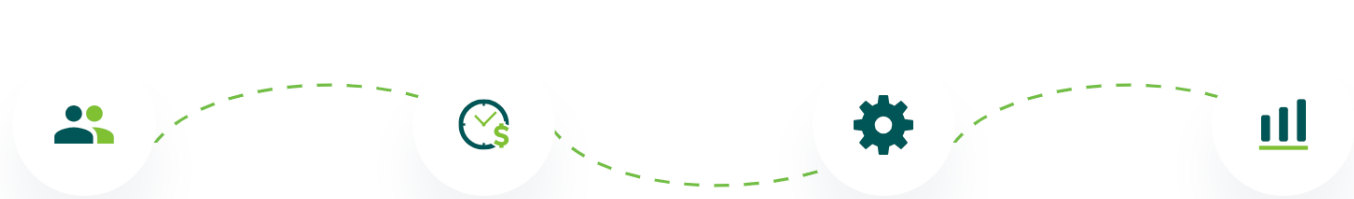
Lexonis CareerTrack

Boost Your Membership and Their Professional Development

Lexonis CareerTrack is a customizable and flexible skill assessment system that will help your professional association to attract more members and keep them for longer by positioning you as an innovative thought leader, future-proofing your relevance and impact within your industry.



Why Lexonis CareerTrack?



Grow Your Membership

Attract and retain members by providing value-added services, such as skill assessments and personalized career development.

Save Time and Money

Reduce overheads by utilizing an easily maintained online service that streamlines administrative processes while increasing member retention.

Scale and Integrate

Invest in a platform that can adapt to your needs and integrates seamlessly with your existing systems and reduces disruption to your operations.

Maximize ROI

Use skill analytics to provide valuable insights on membership trends and where you should be investing to maximize your resources.

Skill-based Membership Grades

Membership Grades

View membership grade details.

Civil

[Technician \(Civil\)](#)

[Associate Engineer \(Civil\)](#)

[Engineer \(Civil\)](#)

[Chartered Engineer \(Civil\)](#)

Environmental

[Technician \(Environmental\)](#)

[Associate Engineer \(Environmental\)](#)



Create Membership Grades that clearly define the skills and levels that a member needs to reach each grade of membership.

Skill-based Membership Grades

Membership Grades / Chartered Engineer (Civil) [How Do I Use This](#)

Membership Grade Details

Here you can see your self-assessed competency level mapped against the expected competency level for that grade of membership.

Actions

[Download membership grade PDF](#)

Chartered Engineer (Civil)

An Chartered Engineer is a mastery level membership of the Lexonis Construction Engineering framework. They will hold a Level 4 civil engineering qualification in the Built Environment. A Chartered Engineer develops innovative solutions to complex civil engineering problems.


Legend

- Required level
- Assessed level

Business and Interpersonal	0	1	2	3	4
Decision Making				★	<input type="checkbox"/>
Leadership					<input type="checkbox"/>
Problem Solving					<input type="checkbox"/>
Professional Ethics					<input type="checkbox"/>
Stakeholder Management					<input type="checkbox"/>
Construction Engineering					<input type="checkbox"/>
Civil Engineering					<input type="checkbox"/>
Construction Services					<input type="checkbox"/>
Contract Management					<input type="checkbox"/>

Working: Hands-on experience and application.

- Actively seeks out and considers input from appropriate sources before making decisions.
- Communicates decisions confidently and resolutely.
- Determines the right activities to work on from a range of competing priorities.
- Follows a systematic process for applying data or information to make decisions.
- Monitors execution of decisions to ensure consistency with original intention.
- Translates complex data or information into simple concepts (i.e. conceptual integration skills).



Allow members to download a profile of a Membership Grade, including skill definitions, evidence indicators and membership-specific custom fields.

Skill-based Job Descriptions

Job Role Profile

Construction Civil Engineer, Chartered

Job Code: ENC01:4T

Job Description

To design, develop and maintain structures such as buildings, roads, bridges and dams

Key Responsibilities

- Analysing construction requirements, assessing viability and establishing quality objectives.
- Designing and modelling electrical systems for construction, testing and analysing mitigating possible failure points.
- Integrating compliance and safety requirements into the design; ensuring compliance with architectural and peer reviews.
- Researching and recommending new materials and construction methods for structures.
- Supporting and troubleshooting site-specific construction issues.
- Working with a cross-functional team of engineers to address complex technical challenges.

Job Function/Family

Construction - Civil Engineering

Role Classification

Job Band

Senior Manager, Senior Technical Consultant/Specialist

Job Role Profile

Construction Civil Engineer, Chartered

Membership Competencies

The Lexonis Construction Engineering competency framework, developed to demonstrate Lexonis CareerTrack with focus on membership.

Required level:

Business and Interpersonal

0 1 2 3 4

Communication

0 1 2 3 4

0 1 2 3 4

0 1 2 3 4

0 1 2 3 4

Regulatory Environment for Construction

Create industry-specific job descriptions for career development; include custom fields and make descriptions available for download.

Assessment

Assess Competencies

Assess yourself against the competencies in Competency Frameworks.

The Lexonis Construction Engineering competency framework, developed to demonstrate Lexonis CareerTrack with focus on membership.

Business and Interpersonal	0	1	2	3	4
Communication					
Consulting					
Cross-Team Integration			★		
Decision Making					
Leadership					
Problem Solving			★		
Professional Ethics					
Stakeholder Management					
Team Building					
Construction Engineering	0	1	2	3	4
Civil Engineering			★		
Electrical Engineering					
Environmental Engineering					
Mechanical Engineering					
Reliability Engineering					
Construction Services					

Working: Hands-on experience and application.

- Applies principles and best practice of process design and optimises selection of materials for strength and safety of electrical equipment and systems.
- Assesses the environmental, economic, and societal impacts of



Did you know...?

👉 Competencies assessed : 9



Actions

📄 Competency profile including comments (PDF)

Legend

★ Assessed



Provide members with an easy-to-use interface to assess their skills and competencies, for their Membership Grade or their preferred job description.

Assessment with Evidence

Expert: Extensive and diverse experience; coaching and consulting. ★

- Researches and leverages new tools and electronic technologies for current and future design opportunities.
- Develops testing and inspection models and implements complex test processes, remediating with design or system change if required.
- Consults on and ensures the safe implementation of the methods and technology of electrical systems.
- Designs, develops, adapts approaches for complex projects and selection of optimal approaches.
- Incorporates market, engineering economics and alternative materials and construction costs throughout the project.

Strategic: Depth of knowledge and experience; setting and influencing direction and strategy. ★

- Oversees processes for the design and development of electrical and electronic devices, products and systems.
- Oversees electrical testing and compliance processes to ensure design and compliance criteria are met.
- Oversees and inspects the installation, configuration, operation, testing and maintenance of electrical systems.
- Designs pioneering engineering solutions, involving complex electrical components, high voltages, complicated power/efficiency requirements and develops electrical systems or products with impact.
- Researches and applies engineering principles and technological developments for the creation of useful electrical and electronic devices, products and systems.

Comments

💬 Add a comment (optional):



Members can self-assess their skills based on clear evidence indicators; they can include standard or custom assessment evidence.

Membership/Career Development Objectives

Career Objectives

How Do I Use This ?

Use the Career Objectives feature to measure your personal development against the MSCX Competency Framework.

The Competency Objectives feature helps you track your progress and achievements, as well as identify the competencies you need to develop in. By setting your own goals, reviewing your performance and recording your reflections against them, you can align your personal development with your career aspirations and demonstrate your value to the organisation.

Please select a focus item:

Construction Civil Engineer, Chartered

Did you know...?

- You have 2 current objectives
- There are 13 competencies associated with this job role
- You have assessed 9 competencies

Actions

Download your Career Objectives Report

Membership Competencies (lexfunct)

The Lexonis Construction Engineering competency framework, developed to demonstrate Lexonis CareerTrack with focus on membership.

Business and Interpersonal	0	1	2	3	4
Communication					<input type="checkbox"/>
Consulting					<input checked="" type="checkbox"/>
Cross-Team Integration			★		
Decision Making					
Leadership					
Problem Solving			★		<input type="checkbox"/>
Professional Ethics					<input type="checkbox"/>

Consulting

Membership Competencies > Business and Interpersonal

Provides appropriate and decision-making impact

Objective level

Foundational: Basic knowledge

Objective due date

08/11/2024

Notes

Save objective

Enable members to set career aspirations and career development objectives based on their skill gaps – for their target membership grade or job description.

Membership/Career Development Planning

Objective-based Development **Development Plan**

Your Career Objectives

Sustainable Construction Practices

Objective level: Foundational: Basic knowledge, general understanding and some exposure.
Objective due date: 22/03/2024

0 1 2 3 4

Implements programs, processes and tools to develop sustainable practices while minimising adverse impact on environment... ↗

Learning items 4

Regulatory Environment for Construction

Objective level: Foundational: Basic knowledge, general understanding and some exposure.
Objective due date: 22/03/2024

0 1 2 3 4

Learning items 4

Consulting

Objective level: Foundational: Basic knowledge, general understanding and some exposure.
Objective due date: 08/11/2024

0 1 2 3 4

Learning items 4

Learning items

LEXL

- > Books **Selected**
- > Colleagues [Add to development plan](#)
- > Company Publications [Add to development plan](#)
- > External and Digital Publications [Add to development plan](#)
- > Government [Add to development plan](#)



Members can build personal development plans to address their skill objectives, using the membership body's or third-party learning solutions.

Personal Development Plan Creation

Objective-based Development **Development Plan**

Your Career Objectives

Sustainable Construction Practices

Objective level: Foundational: Basic knowledge, general understanding and some exposure.
Objective due date: 22/03/2024

0 1 2 3 4

Implements programs, processes and tools to develop sustainable practices while minimising adverse impact on environment....

Learning items 4

Regulatory Environment for Construction

Objective level: Foundational: Basic knowledge, general understanding and some exposure.
Objective due date: 22/03/2024

0 1 2 3 4

Learning items 4

Consulting

Objective level: Foundational: Basic knowledge, general understanding and some exposure.
Objective due date: 08/11/2024

0 1 2 3 4

Learning items 4

Learning items

LEXL

- > Books **Selected**
- > Colleagues [Add to development plan](#)
- > Company Publications [Add to development plan](#)
- > External and Digital Publications [Add to development plan](#)
- > Government [Add to development plan](#)



Members can build and download their own personal development plans and leverage learning solutions prescribed by the membership body.

Organization-specific Skills Management

The screenshot shows a web interface for managing an organization. At the top, there is a header 'Manage Organisation' with a building icon. Below it, the organization name 'Stanley Civil Engineers' is displayed. A navigation bar contains four buttons: 'Manage departments' (with a group icon), 'Manage users' (with a person icon), 'Manage invitations' (with a document icon), and 'Reports' (with a bar chart icon). Below the navigation bar is a table with two columns: 'Name' and 'No. of users'. The table lists two departments: 'Engineers' with 2 users and 'Project Managers' with 1 user. Each row has a red 'Remove' button. Below the table is a blue button labeled '+ Add department'.

Name	No. of users	
Engineers	2	Remove
Project Managers	1	Remove

+ Add department



Organization's can subscribe to the membership body's service for organization-specific skills data that shows the skills of each member.

Organization-specific Capability

Manage Organisation / Capability grid

Department:

Membership Competencies

Membership Competencies

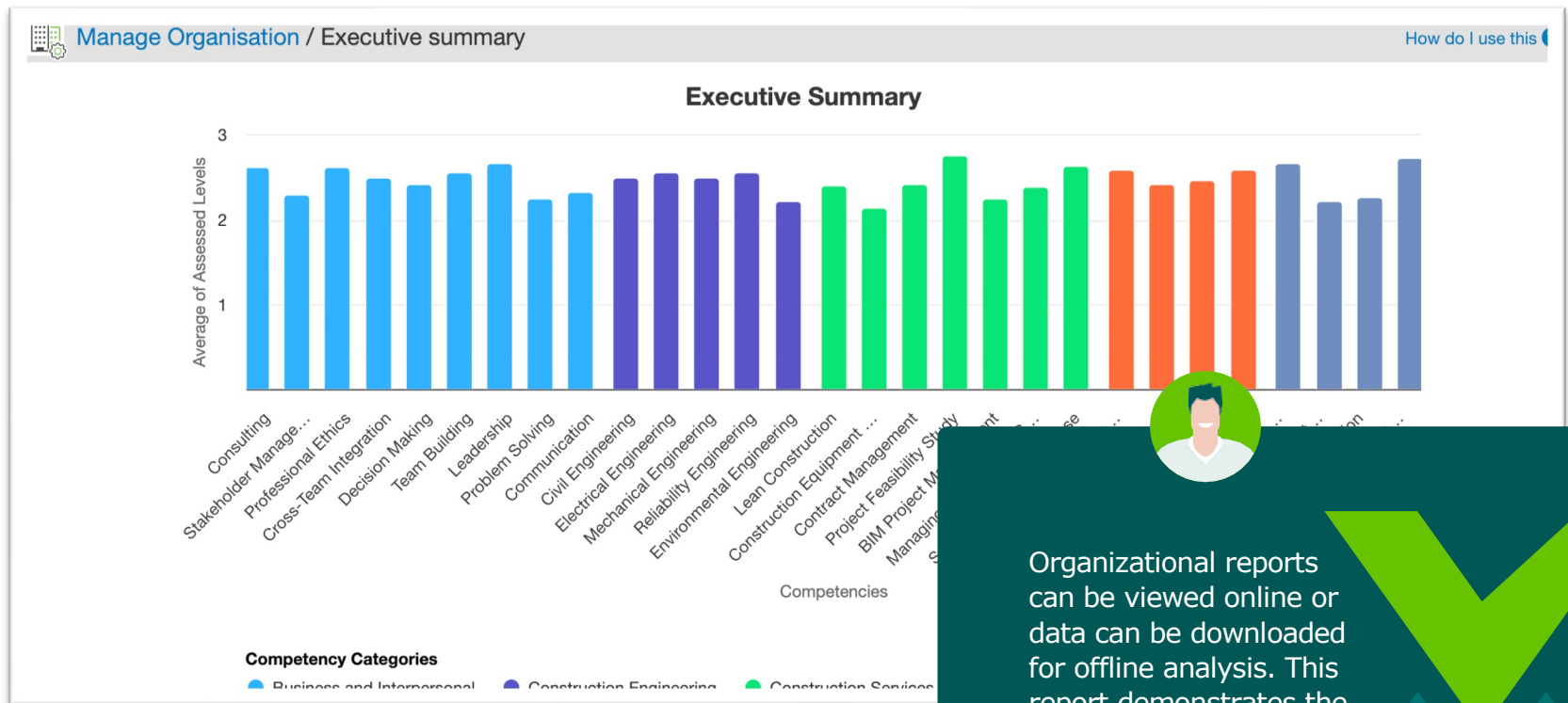
Business and Interpersonal	0	1	2	3	4
Communication		6	10	11	2
Consulting		2	11	13	3
Cross-Team Integration		3	14	10	4
Decision Making		5	11	9	4
Leadership		6	5	12	7
Problem Solving		9	10	7	4
Professional Ethics		4	7	12	6
Stakeholder Management		5	13	9	2
Team Building		4	9	11	5
Construction Engineering	0	1	2	3	4
Civil Engineering		6	9	9	7

Matched Users ✕

- Arron Siviore asiviore1a@example.com
- Colin Treadger ctreadger3p@example.com
- Dolph Cresser dcresser25@example.com
- Gillian Bingell gbingell13@example.com
- Jaquith Lancett jlancett14@example.com
- Ker Noakes knoakes2p@example.com
- Koral Solway ksolway38@example.com
- Kyrstin Friedenbach kfriedenbach1p@example.com

An organization can view the capability of its team members. This online report shows how many members have each skill at each level; clicking the number shows the detail.

Organization-specific Executive Summary



Organizational reports can be viewed online or data can be downloaded for offline analysis. This report demonstrates the employees holding each skill.

Development Objective Review



This organization report shows how many employees have set development objectives; the report supports skills-based learning needs analysis.

Manage Organisation / Objective grid

Department:

Membership Competencies

Membership Competencies

Business and Interpersonal	0	1	2	3	4
Communication				2	
Consulting		1			
Cross-Team Integration				1	1
Decision Making			1		
Leadership			1		1
Problem Solving				1	
Professional Ethics				2	1
Stakeholder Management				2	
Team Building				1	
Construction Engineering	0	1	2	3	4
Civil Engineering		1			

Matched users

- Ker Noakes knoakes2p@example.com
- Koral Solway ksolway38@example.com

Lexonis CareerTrack Testimonial

The CIPS Competency Assessment Tool developed in collaboration with Lexonis has become an integral element of a number of our assessment products, providing us with a platform to assess the skills and knowledge levels of over 5,000 of our members against the CIPS Global Standard for Procurement and Supply competency framework.

Kevin Hickman

Head of Education Development and Standards, Chartered Institute of Procurement & Supply

